



Gia M. Wiggins, Ph.D., SPHR, SHRM-SCP

Founder Auditocity Inc. and Morale Resource

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Dr. Gia Wiggins, SPHR, SHRM-SCP, is a seasoned human resources executive, entrepreneur, and national speaker with a 27-year career in HR management. A proud native of Mobile, Alabama, she holds a B.A. in Psychology and Sociology from **Grambling State University**, an MBA. from **California State University**, and a Ph.D. in Business Administration with a concentration in Management from the **University of South Alabama**. She also holds senior-level certifications in human resources, including **SPHR** and **SHRM-SCP**.

Dr. Wiggins has held leadership roles in HR at major organizations such as **AT&T (formerly Southwestern Bell)**, **Cintas**, **Target**, and **BAE Systems Southeast Shipyards**, where she specialized in building scalable, compliant, and people-centric HR systems.

In 2016, she founded **Morale Resource LLC**, a boutique HR compliance consulting firm that helps companies build and repair HR infrastructures. In 2022, she took her vision further by starting **Auditocity**, a groundbreaking HR compliance and best practices auditing platform that leverages technology to simplify and strengthen organizational compliance. Under her leadership, Auditocity was selected for the **Techstars Anywhere national cohort** and is proud to be a **Techstars portfolio company**.

Dr. Wiggins is a sought-after speaker and thought leader on HR compliance, workforce strategy, and organizational effectiveness. She has been invited to present at national platforms hosted by **SHRM**, **Paycor**, **UKG**, **HR.com**, and other leading HR and payroll organizations.

Dr. Wiggins and Auditocity have been featured in **Entrepreneur.com's Real Entrepreneur series** and she was a featured panelist for **Inc. Magazine's Black Tech Week Founder House** in 2022.