

## CV-SHRM Board Meeting 04.05.22

- Financials:
  - Financials
- Membership:
  - 123 – 127 members this month
  - 2021 we were at 130 members at this time
    - We also had a lot of students that enrolled in the month of April (might see that this year)
  - SHRM Affiliate Plan
    - SHRM is trying to get all members to be both local and national SHRM members
    - Question as to what is being counted (email addresses vs. member numbers)
    - By 31<sup>st</sup> – reaching out to see what the members with their numbers for what email addresses are
    - In August – reach out to local members that aren't national members and see if they'd add the national membership
    - CVSHRM would reimburse this cost (\$20 difference -- \$1000 total if everyone did this)
- Certification:
  - Approved for April & May
    - Going to create the certification form as a PDF
    - Sending April to Lauren
    - Will print the May one
- Workforce Readiness & College Relations
  - 7 scholarship applicants
    - 5 from UNI, 1 from Wartburg, 1 from Upper Iowa
    - Folder in our Google Drive – 2022 Scholarship Applications
      - File for each person with their documents
    - Email the vote for 1<sup>st</sup> place (\$1000) and 2<sup>nd</sup> place (\$500) to Angie by 4/15
      - Announce winners at May 10<sup>th</sup> meeting
    - Angie is sending an email to the board with notes
  - Working on contacting Detention Centers to try to work with the members of the community that are re-entering the workforce
    - Help with resumes, cover letters, interviewing, etc.
  - House of Hope

## CV-SHRM Board Meeting 04.05.22

- They have someone on staff that does resume writing, cover letters, mock interviews
- There is a Wednesday night skills group they have to attend and qualifications they have to meet
  - They will pass Angie's info to the leader of the preparedness programs so they will let us know if they want us to speak at a Wednesday meeting
- Working on getting more contact info for halfway houses, correctional facilities, etc.
- Women-to-Women mentoring group at Hawkeye
  - Working with students that are facing potential struggles/challenges
  - They host guest speakers – potentially we could do this for fall?
- UNI HR Professors – asked them about potentially adding the SHRM curriculum to their curriculums
  - Will keep promoting the CV-SHRM group to the students – can't allow them to skip classes or provide extra credit to attend meetings
- UNI-SHRM Meet Up options?
  - We usually do a CV-SHRM & UNI-SHRM social in August when students come back to school
  - Potentially speak at a panel for them or something like that?
- Mentoring & Mentee Program
  - Start promoting this again in August
  - See who is interested in this program
  - Use the August networking meeting to promote this program & the UNI social
- President-Elect
  - Sponsorships are in a good spot
  - Doing some shuffling with Disrupt HR being in December
  - Potential Disrupt HR sponsors as well
- President
  - President of the One Cedar Valley Board (Debra) reached out –
    - Intent is to address barriers to employment in the Cedar Valley and overcome those barriers
      - Working on an app
      - Working on pilot programs
    - They are adding more structure and doing a good job communicating
    - They want SHRM to come back to the table

## CV-SHRM Board Meeting 04.05.22

- Disrupt HR
  - End of May/beginning of June – social for volunteers
  - KPM recommended starting to plan in August for a December event
  - We need to find a venue for the event
    - Not wanting to use the Elk's – sponsors were really upset about the spacing out of them because of the structure of the room
    - Ideal set up would be in a place that allows people to more easily interact with them
    - Potential to do it at the Hilton Garden Inn – Lauren will reach out to them about this
  - Goal is to do it the second Tuesday of December
- Past President
  - Disrupt HR meeting went really well, got lots of information
  - Lauren, Holly & Karla have been added to the agreement as well
- Secretary
  - 4 survey responses – continue to advertise this
- Social Media Intern
  - No responses or applicants for this since it's unpaid
  - Would still love one if we found one
- Virtual Meeting
  - Going to skip announcements for this