

CVSHRM Board Meeting Agenda 09.07.2021

- Financial Report – Megan
 - ◆ Income for August - \$599.26
 - ◆ Total expenses for August - \$69.48
 - ◆ Total Loss for August - \$668.74
- Membership Report – Katie
 - ◆ Currently 63 people have RSVP'ed
- Certification Report – Karen
 - ◆ Don't have the certification credits for Grant - we are still working on the details for this
 - We have the SHRM Cert but don't have HRCI numbers yet
 - We'll make an announcement for this
 - Can take up to one month for this
 - ◆ Applied for November and December already
- Marketing Report – Bryanna
 - ◆ Posting reminder on Sunday for clothing drive and meeting
 - Everyone please share the posts on your personal social media pages
 - ◆ No meeting in October because of State SHRM
 - ◆ Will start posting about State SHRM closer to the event date
 - ◆ Can post headshots/speaker information
- Workforce Readiness Report – Kyle
 - ◆ Doing a lot specific to disability hiring advocacy
 - ◆ National Disability Awareness Event
 - Karla will include in next email
 - ◆ Waterloo - continuing to work on One Cedar Valley and One City United
 - Connecting people who need a second chance
 - VGM has been a huge partner in this
- One Cedar Valley - Patrick
 - ◆
- Special Projects Report – Cat
 - ◆ Start of Academic year -- pushing to get the mentoring relationships going
 - Communication drafted to send out to members
 - Targeted communication focusing just on the membership program
 - ◆ Working to get this started at Hawkeye this year as well
 - Really want people to participate
 - If you want to participate - reach out to Karen
 - ◆ Really focused on getting names and involvement
 - ◆ Last year we had 10 UNI mentoring matches
 - Goal is to have at least 10 going forward
 - ◆ Hoping to make an in-person plug at meeting about mentoring
 - ◆ Social went really well
- President-Elect Report – Lauren
 - ◆ In-person meeting
 - Board sits at the back left table (usually) - can sit wherever
 - Lauren will print off the attendee list (2 copies)
 - Rest of the meetings this year will be virtual due to speaker's request

- ◆ Financial resource advisors
 - Mike Hulme - certified to give fiduciary training
 - Offering it for free
 - Do we think there would be any members who would benefit from this?
 - ◆ Probably overkill for many of us
 - ◆ Payroll and benefits coordinator might be an audience for it
 - ◆ Maybe have it be available for organizations/members of their organizations?
 - ◆ Could we give members the opportunity to bring a coworker?
 - ◆ Could be a webinar - would do it for as few as two people
 - ◆ Maybe not a main chapter meeting but it's just an off-shoot from that?

- ◆ Clothing Drive
 - If anyone is willing to donate totes to me to help move clothing items that would be great!
 - Planning to drop items off that afternoon
 - If anyone has something like that or has time to help out - that would be great!
 - If you think of anything we are missing - let Lauren know!

- ◆ Elections
 - Figure out which positions we are recruiting for
 - Provide list during the in-person meeting
 - Send a separate email with more details of the positions
 - We need to try to recruit for the backfills of our roles
 - Elections late October via SurveyMonkey
 - Opportunity to get people reengaged and reconnected

→ Chapter Meeting Details

- ◆ Next Meeting Updates
 - Cat - give membership plug
 - Karla/Lauren - give elections update
 - Karen - give a brief report on HRCI credits - coming via email after event
 - Karla/Lauren - State SHRM & RAD Reimbursement
 - Megan - present financials
 - If you think of anything - let Lauren know!

- ◆ Next Meeting Timeline
 - Doors open to public at 11:15AM
 - Start serving at 11:30AM
 - Business part of meeting at 11:40AM
 - Sponsorship update at 11:50AM
 - Presentation at 12:00PM
 - Wrap up at 1:00PM

- ◆ Presentation to show as people walk in with updates?
 - Bryanna has example