

**CVSHRM Board Meeting**  
Meeting Minutes for April 4, 2019  
Bradford Companies, Cedar Falls, IA  
3:30 PM – 4:30 PM

Kyle covered financials; Kristie was out.

- Received 11 membership payments, still waiting on 4 to pay.
- Expenses: Strictly Business, Disrupt HR license.
  - Received great feedback for CVSHRM at Strictly Business.
  - Disrupt HR license to hold non-typical HR networking/educational/social event in December.

Karla covered membership.

- 164 total members.
- 35 brand new members – 8 of which are Hawkeye students!
- 47 members from 2018 have expired. List of expired memberships has been updated to remove those who have moved out of the area. Reach out again with half-price membership next month.

Kate covered certification.

- For April's meeting, we have SHRM and HRCI credits.
- Working on contacting May speaker; June is set for SHRM and HRCI.
- Made contact with Upper Iowa University at Strictly Business; they are looking to create a SHRM certification study class. More to come?

Bryanna covered marketing.

- UNI-SHRM event on 4/23 starting at 5:30 at Little Bigs on the Hill. Created an EventBrite which Kyle will email out to all members inviting them to the event.
  - Will also post on FB.

Callie covered workforce readiness.

- Scholarship is open and sent to UNI, Wartburg, UIU, and Hawkeye. Apps are due April 26.

Molly shared President Elect updates.

- Switching up timing of meetings in 2020. Trying 2 morning meetings and 2 evening meetings, will spread out to have 1 per quarter.

Next chapter meeting will be April 9 at Elk's Lodge. Doors open at 11, presentation 12-1. Mike Heilman – Common Obstacles to Discipline. Announcement on financials.

**CVSHRM Chapter Meeting**  
Meeting Minutes for April 9, 2019  
Elk's Lodge, Waterloo, IA

Welcome:

- Kyle Roed welcomed everyone to the meeting.

Announcements:

- Kristie Schreck went over March 2019 financials. The financials were approved.
- Callie Youngblut gave a reminder on the social with UNI-SHRM on Tuesday, April 23, at 5:30 PM at Little Bigs on the Hill in Cedar Falls. She encouraged everyone to attend.

General:

- Kyle Roed introduced the meeting's sponsor, Amy Bakker, with Project SEARCH.
- Kyle also introduced the meeting's presenter, Mike Heilman, who presented on Common Obstacles to Discipline.

Respectfully submitted,

Lauren Peterman

**CVSHRM FINANCIAL REPORT  
2019 MARCH**

	<b>CURRENT</b>	<b>YEAR</b>	<b>ANNUAL</b>	<b>VARIANCE</b>
	<b>MONTH</b>	<b>TO DATE</b>	<b>BUDGET</b>	<b>TO BUDGET</b>
<b>INCOME</b>				
Membership Dues	\$1,195.00	\$6,825.00	\$ 14,400.00	(\$7,575.00)
Meals/Meeting		\$40.79	\$ 300.00	(\$259.21)
Workshops		\$0.00	\$ -	\$0.00
National/State SHRM		\$12,344.89	\$ 13,000.00	(\$655.11)
Sponsorships		\$0.00	\$ 1,500.00	(\$1,500.00)
Miscellaneous	\$28.51	\$34.08	\$ -	\$34.08
<b>TOTAL</b>	<b>\$1,223.51</b>	<b>\$19,244.76</b>	<b>\$29,200.00</b>	<b>(\$9,955.24)</b>
	<b>CURRENT</b>	<b>YEAR</b>	<b>ANNUAL</b>	<b>VARIANCE</b>
	<b>MONTH</b>	<b>TO DATE</b>	<b>BUDGET</b>	<b>TO BUDGET</b>
<b>EXPENSES</b>				
Chapter Administration	(\$535.51)	(\$1,091.52)	\$ (1,300.00)	\$208.48
Chamber Dues	(\$131.33)	(\$131.33)	\$ (900.00)	\$768.67
Foundation		\$0.00	\$ (400.00)	\$400.00
Leadership Support	(\$75.50)	(\$1,979.50)	\$ (6,000.00)	\$4,020.50
Certification Materials		\$0.00	\$ (1,500.00)	\$1,500.00
Meals	(\$793.00)	(\$2,511.00)	\$ (9,600.00)	\$7,089.00
Membership Support		\$0.00	\$ (3,500.00)	\$3,500.00
Postage		\$0.00	\$ (100.00)	\$100.00
Scholarship		\$0.00	\$ (1,500.00)	\$1,500.00
Speaker Fund	(\$500.00)	(\$1,659.92)	\$ (4,000.00)	\$2,340.08
Student Chapter Support		\$0.00	\$ -	\$0.00
Supplies/Printing		\$0.00	\$ (300.00)	\$300.00
Web Site		\$0.00	\$ -	\$0.00
Sponsorship		(\$400.00)	\$ (500.00)	\$100.00
Misc.		\$0.00	\$ (100.00)	\$100.00
<b>TOTAL</b>	<b>(\$2,035.34)</b>	<b>(\$7,773.27)</b>	<b>(\$29,700.00)</b>	<b>\$21,926.73</b>
<b>INCOME/(LOSS)</b>	<b>(\$811.83)</b>	<b>\$11,471.49</b>	<b>(\$500.00)</b>	<b>\$11,971.49</b>
<b>ASSETS</b>	<b>BEGINNING</b>	<b>ENDING</b>		

	<u>BALANCE</u>	<u>BALANCE</u>		
Checking	\$14,949.49	\$13,510.66		
Money Market	\$13,784.39	\$13,787.32		
PayPal	\$781.03	\$1,379.52		
Petty Cash	\$3.10	\$3.10		
CD	\$5,763.14	\$5,788.72		
Savings	\$5.00	\$5.00		
<b>TOTAL</b>	<b>\$35,286.15</b>	<b>\$34,474.32</b>		