

CVSHRM Board Meeting

Meeting Minutes for August 7, 2018

Next / Gen Jiva Office downtown Cedar Falls: 215 ½ Main St.

3:30PM-4:15PM

Financials-

Kristie mentioned there was nothing out of the ordinary on the spreadsheet to discuss for financials. Everyone received a copy.

Membership update -

Molly mentioned we gained 11 new members last month, so we are up to 188 members. Molly shared that she was on a monthly membership call and a lot of good ideas were shared regarding memberships. Just a few: using a rolling year for membership vs. calendar and possible multiple year membership plans. She will share more information at our next Board meeting. With our recent Membership audit a few things popped up. We had missing certification information for members and missing Nat'l SHRM information. A suggestion was made wondering if we could make both of those fields required when people are signing up for their annual membership renewal.

Marketing-

Chelsea mentioned an optional breakfast meeting for CVSHRM members on Wed., Sept. 12 from 7:30AM - 9:00AM topic: tips for avoiding legal pitfalls in the hiring process.

Certification –

No updates as Jessica is still out on maternity leave.

Workforce Readiness-

Callie shared a little on ISAG reconnected, help with classes, we will reach out in Sept. to re-engage.

President Elect

Kyle and Patrick were absent – no updates.

State SHRM conference – RAD updates

Cathy and Tammy mentioned that we have 20 people who have successfully submitted RAD State SHRM forms for reimbursement.

Next Chapter meeting will be Aug. 14 at the Elks

Announcements:

- State SHRM information
- Elections this Fall for new Board: Membership, Marketing, Secretary, Certification, and President- Elect
- Financials- Kristie
- Sponsor – Dr. Celina Peerman (current CVSHRM member)
- Speakers- Workplace Investigations – Ogletree/Deakins out of Minneapolis – speakers are Andy Tanik and Brian Moen