

January 2026 CVSHRM Board Meeting Agenda

Date: Tuesday, January 6, 2026

Time: 3:30-4:30pm

Location: SciPlay (900 Technology Parkway, Cedar Falls, IA)

Agenda:

- 1. Financial Report- Karla**
 - a. December financial report shared.
 - b. Reviewed 2026 budget items.
- 2. Membership Report- Chantel**
 - a. No report
- 3. Certification Report- Brooke**
 - a. January meeting certified and certificate in the drive
 - b. Updated with new president's signature
 - c. Reached out to HRCI for a new recert provider badge for 2026. Will update once received.
- 4. Marketing Report- Jamie**
 - a. No report
- 5. Workforce Readiness Report- Stephanie**
 - a. Grow Cedar Valley working on workforce survey. Will be sending to members.
- 6. College Relations Report- Vicki**
 - a. Reviewed information with past board member and is still learning the new role.
- 7. President-Elect Report- Megan**
 - a. Working on sponsorships for chapter meetings and will update these in the drive.
- 8. President Report- Elizabeth**
 - a. Reviewed results from membership survey 2025
 - b. Reviewed 2026 Speaker Schedule
 - c. Will set up 1:1 meetings with each board member to talk about their roles and support from president.
- 9. Past-President Report- Macey**
 - a. Working to update by-laws
 - b. SHRM foundation scholarship application opens January 12. Will pass this along to members
 - c. Will complete the SHRM Affiliate Standards before end of the month
 - d. Specialty credential
 - e. Will order nametags for new board members
 - f. SHRM lawsuit update given
 - g. 2026 events to pass along
 1. Iowa SHRM conference: October 7-9 in Coralville
 2. Leadership Day: December 11 in Des Moines
 3. SHRM annual conference: June 16-18 in Orlando, FL
 4. VLBM: November 19-21 in Cancun, MX
- 10. Secretary Report- Erica**
 - a. No report

CVSHRM FINANCIAL REPORT					
2025 DECEMBER					
	CURRENT	YEAR	ANNUAL	VARIANCE	
	MONTH	TO DATE	BUDGET	TO BUDGET	NOTES:
INCOME					
Membership Dues	\$975.00	\$13,160.00	\$ 13,000.00	\$160.00	November DMR Payment
Meals/Meeting	\$0.00	\$376.96	\$ 300.00	\$76.96	
Workshops	\$0.00	\$47.42	\$ -	\$47.42	
National/State SHRM	\$4,820.93	\$8,023.43	\$ 8,000.00	\$23.43	State Conference Payout
Sponsorships	\$0.00	\$4,050.00	\$ 3,850.00	\$200.00	
Disrupt HR	\$0.00	\$9,763.94	\$ 7,000.00	\$2,763.94	
Miscellaneous	\$81.96	\$841.91	\$ 100.00	\$741.91	MM & CD Dividends
TOTAL	\$5,877.89	\$36,263.66	\$32,250.00	\$4,013.66	
	CURRENT	YEAR	ANNUAL	VARIANCE	
	MONTH	TO DATE	BUDGET	TO BUDGET	
EXPENSES					
Chapter Administration	(\$39.41)	(\$3,101.21)	\$ (2,500.00)	(\$601.21)	MailChimp Fee, Zoom Fee
Chamber Dues	\$0.00	(\$822.50)	\$ (600.00)	(\$222.50)	
Disrupt HR	(\$1,350.00)	(\$11,033.42)	\$ (8,500.00)	(\$2,533.42)	Videographer
Foundation	\$0.00	(\$500.00)	\$ (400.00)	(\$100.00)	
Leadership Support	(\$404.56)	(\$5,936.04)	\$ (5,000.00)	(\$936.04)	Lunch at VLBM, Board Meeting end of year celebration
Certification Materials	\$0.00	\$0.00	\$ (7,000.00)	\$7,000.00	
Meals	(\$180.36)	(\$4,908.27)	\$ (7,000.00)	\$2,091.73	Food/Drinks for November Meeting
Membership Support	\$0.00	(\$2,285.40)	\$ (2,500.00)	\$214.60	
Postage	\$0.00	(\$29.20)	\$ (50.00)	\$20.80	
Scholarship	\$0.00	(\$1,500.00)	\$ (1,500.00)	\$0.00	
Speaker Fund	\$0.00	(\$3,050.00)	\$ (3,000.00)	(\$50.00)	
Student Chapter Support	\$0.00	(\$349.72)	\$ (350.00)	\$0.28	
Supplies/Printing	\$0.00	(\$84.24)	\$ (100.00)	\$15.76	
Web Site	\$0.00	\$0.00	\$ -	\$0.00	
Sponsorship	\$0.00	\$0.00	\$ (800.00)	\$800.00	
Misc.	\$0.00	\$0.00	\$ (250.00)	\$250.00	
TOTAL	(\$1,974.33)	(\$33,600.00)	(\$39,550.00)	\$5,950.00	
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INCOME/ (LOSS)	\$3,903.56	\$2,663.66	(\$7,300.00)	\$9,963.66	

ASSETS	BEGINNING	ENDING
	BALANCE	
Checking	\$4,473.39	\$8,294.99
Money Market	\$12,420.17	\$12,435.47
PayPal	\$1,661.27	\$1,661.27
Petty Cash	\$3.10	\$3.10
CD	\$6,547.40	\$6,614.06
Savings	\$50.00	\$50.00
TOTAL	\$25,155.33	\$29,058.89