

CVSHRM Board Meeting
Meeting Minutes for December 1, 2020
Virtual Meeting
3:30 – 4:00 PM

We started off the meeting with introductions for exiting, current, and incoming board members.

2020 Board

President – Molly Burdess
President Elect – Karla Dewey-Goings
Treasurer – Megan Hix
Marketing – Bryanna Mc Farland
Certification – Kate English
Workforce Readiness/Past President – Kyle Roed
Secretary – Lauren Peterman

2021 Board

Past President – Molly Burdess
President – Karla Dewey-Goings
President Elect – Lauren Peterman
Treasurer – Megan Hix
Marketing – Bryanna Mc Farland
Certification – Karen Reynolds
Workforce Readiness – Kyle Roed
Special Projects – Cat Hill
Secretary – Elizabeth Simmons

Megan went over November financials.

- Income for November was \$1286.70 – mostly membership dues for 2021.
- Loss for the month was \$483.33 – Zoom membership, PayPal fees, Kate’s National SHRM membership, and Stephanie Carter November speaker fee.
- Total income for the month is \$803.37.

Karla shared Membership information.

- Have received 20 membership renewals so far, 1 new member (Cat Hill!)
- Membership drive in full gear.

Kate shared Certification updates.

- Will reach out to Karen soon.
- Have SHRM certification for Sarah Noll-Wilson’s workshop. Unsure about HRCI certification – but hopeful.

Bryanna could not attend so Molly shared on her behalf.

- Elevate HR winners published in the December CV Business Monthly!

Kyle shared Workforce Readiness updates.

- Campus relations are fairly quiet with everyone home until the end of January.
 - UNI-SHRM won 3rd place in their contest they entered for their podcast GenerationHR!
 - Continuing the UNI-SHRM Mentorship program next semester.
- Workforce development news – unemployment rate is way down in some sectors, which is great.

- As Cat starts to help with campus relations, Kyle will take on more of an active role with legislative updates.

Molly shared President updates.

- Thank you all for a great year! Excited to still be on the board as past-president and help elevate the HR profession in our community.
- Friday is the state conference volunteer event – following this, will have transition call with Karla and Lauren.

Karla also shared President Elect updates.

- Working on speaker line up for 2021.

December meeting: 3-hour workshop with Sarah Noll Wilson. Sponsor is Fortress Benefits.

January CVSHRM meeting is Wednesday, January 20 with Great River SHRM chapter; we already have a sponsor.

**CVSHRM Financial Report
2020 NOVEMBER**

	CURRENT	YEAR	ANNUAL	VARIANCE
	MONTH	TO DATE	BUDGET	TO BUDGET
INCOME				
Membership Dues	\$1,285.00	\$11,942.50	\$ 15,500.00	(\$3,557.50)
Meals/Meeting		\$103.95	\$ 300.00	(\$196.05)
Workshops		\$0.00	\$ -	\$0.00
National/State SHRM		\$888.00	\$ 12,346.41	(\$11,458.41)
Sponsorships		\$1,575.00	\$ 2,400.00	(\$825.00)
Disrupt HR		\$0.00	\$ 2,000.00	(\$2,000.00)
Miscellaneous	\$1.70	\$72.01	\$ -	\$72.01
TOTAL	\$1,286.70	\$14,581.46	\$32,546.41	(\$17,964.95)
	CURRENT	YEAR	ANNUAL	VARIANCE
	MONTH	TO DATE	BUDGET	TO BUDGET
EXPENSES				
Chapter Administration	(\$114.33)	(\$1,586.52)	\$ (1,300.00)	(\$286.52)
Chamber Dues		\$0.00	\$ (900.00)	\$900.00
Disrupt HR		\$0.00	\$ (2,000.00)	\$2,000.00
Foundation		(\$400.00)	\$ (400.00)	\$0.00
Leadership Support	(\$219.00)	(\$1,995.08)	\$ (6,000.00)	\$4,004.92
Certification Materials		\$0.00	\$ (1,500.00)	\$1,500.00
Meals		(\$2,544.00)	\$ (9,000.00)	\$6,456.00
Membership Support		(\$51.70)	\$ (3,000.00)	\$2,948.30
Postage		\$0.00	\$ (100.00)	\$100.00
Scholarship		(\$1,500.00)	\$ (1,500.00)	\$0.00
Speaker Fund	(\$150.00)	(\$2,975.00)	\$ (2,000.00)	(\$975.00)
Student Chapter Support		\$0.00	\$ -	\$0.00
Supplies/Printing		(\$34.97)	\$ (300.00)	\$265.03
Web Site		\$0.00	\$ -	\$0.00
Sponsorship		(\$925.00)	\$ (500.00)	(\$425.00)
Misc.		\$0.00	\$ (100.00)	\$100.00
TOTAL	(\$483.33)	(\$12,012.27)	(\$28,600.00)	\$16,587.73
INCOME/ (LOSS)	\$803.37	\$2,569.19	\$3,946.41	(\$1,377.22)