

**CVSHRM Board Meeting- February  
February 7th, 2023**

- **Financial report-Karla**
  - Income \$12317.56
  - Expenses \$3460.01
  - Income gain \$8857.55
- **Membership report- Elizabeth**
  - 110 members including past presidents (goal 200)
- **Certification Report-Katie**
  - 5 people from our chapter are signed up for the SHRM certification study group (11-12 today-partnering with Great River)
  - Professional development scholarship offered \$250 through CVSHRM- can we offer to pay for part of their certification exam?
    - Can we communicate what this scholarship is all available to (potentially) cover- exam fees, conferences, etc.
- **Marketing Report- Laci**
  - Spring scholarship- post on the 20th
  - How many years do we need to retain minutes on the website? Teresa is going to look into this for us.
- **Workforce Readiness Report - Teresa**
  - Goals
    - Offer a lunch and learn via Zoom regarding state initiatives (apprenticeship program)---quarterly (possibly the Tuesday following the chapter meetings-11:30-12:30)
    - Silver tsunami in Iowa
    - Prisoner workforce
- **College Relations Report-Alex**
  - UNI SHRM Chapter wants to do a spring social -they only want a social
    - Do not want new mentors- trying to connect to figure out their goals and how we can support
  - Karen Reynolds- HCC- April/lunch hour- Reached out and asked if anyone would be willing to talk on this topic? (HR management major)
- **President-Elect Report-Kelsey**
  - Sponsors
    - February- financial resource advisors
    - March(morning)- mercyone business solutions--possible 2nd sponsor TopRank
- **President Report- Holly**
  - 2023 goals are 99% finalized and will email them out once finalized
  - 14 names on the list- 2 gift card winners
  - 2023 programming

- Fun events ideas for member giveback/social-can we do a survey with options and let the chapter decide (possibly May)
      - Bowling, art and wine, palmers, hurling hatchets, other (open ideas)
    - December is the only month open
    - Disrupt 3.0 -Thursday October 26th potential date- Holly will connect with Nationals to secure date
      - March we will start communicating to the chapter and asking for committee volunteers
  - Comp. survey-waiting on cost to see if we are able to do this or not.
  - VLRC- test to see if we can get in
- **Past-President Report- Lauren**
  - Excel award- 2022 initiatives - working on submitting this
    - Dual membership goals, etc.
    - Platinum Excel Award- can be awarded for those that complete 5 initiatives
- **Secretary Report- Brooke**
  - 84 total signed up for the February meeting (71 in person, 13 virtual)
- **Plan announcements for Chapter Meeting**
  - Meeting setup- have to set up-if anyone can be at the venue at 10:30.
  - Holly will email 2023 goals to chapter members
  - Will confirm