

January Board Minutes 2023

- Board meetings in-person (1st tuesday of the month) with virtual option
- **Financials (Karla)**
 - Karla sent out 2022 financials
 - DisruptHR (loss \$103-budgeted \$2,000 expense)
 - 95 ticket sales
 - Feedback- move Disrupt to another month instead of December (October 26th maybe?) for 2023. Thursday night versus Tuesday night.
- **Membership (Elizabeth)**
 - 49 members renewed in 2023 (waiting on historical data)
 - Gift card drawing for those that have renewed
 - Elizabeth will bring names to 1/10 Chapter meeting
 - 200 members is the goal
- **Certification (not present)**
 - January chapter meeting is certified
- **Workforce Readiness (Teresa)**
 - Website updates
- **College Relations (Alex-not present)**
 - January/February- possible social at UNI
- **President-Elect Report (Kelsey)**
 - Nicole Hackman-leader valley wants to speak at chapter meeting (non-profit speaker)
 - April sponsor is done!
- **President Report (Holly)**
 - Quarterly 1:1 with each member of the board
 - Rough overview of 2023
 - Feb- Ramona Wink (Topic: Leading with Love)
 - March- Quarterly Roundtable in the morning- Kelli Krueger (Topic: Employee Engagement)- will be 1 hour of speaker, then 1 hour of conversation.
 - Thought to invite senior HR level leaders in the community
 - Vision: Submit burning issues/questions ahead of time (Survey Monkey) (“Burning Issues, Bright Ideas”)
 - April- Quarterly Roundtable (no speaker booked yet)
 - May- open (Legal topic possibly)
 - Can we create a SurveyMonkey on what people want to hear?
 - June- Joint meeting with ECI : Speaker: Steve Bench (Generations in the Workforce)

- July- Claudia Shabel (DEI)
 - August- Celina Peerman (Networking mixer)
 - September- Quarterly Roundtable (PDCM speaker)
 - October- no meeting-State SHRM and possibly Disrupt
 - November- Last quarterly roundtable- ½ day with Shuttleworth (Legal)
 - December- TBD
- CVSHRM Financials- what could we do with the money? (Membership givebacks)
 - CVSHRM offer's leadership opportunities- up to \$250 towards leadership exam (CVSHRM hasn't really communicated this recently)
 - SHRM exam fee
 - SHRM exam study materials
 - Scholarships to attend national SHRM conference
 - Member socials- pick up food/alcohol tab (other chapters do quite a few social activities)
- Strictly Business 2023 (Grow Cedar Valley Event)- plan to attend in October
 - Way to drive: Membership, sponsorship
 - Booth- want board members to attend
- Reminder to sign up for national SHRM membership - CVSHRM will reimburse full cost
 - Mid February price increase
- CVSHRM LinkedIn page
 - Plan to promote at January meeting
- VLRC - SHRM resource center for board roles
- 1/10 Chapter Meeting
 - 8 people signed up for the virtual meeting (Cameras at the front and back)
 - Need someone to moderate chat group- Elizabeth will bring her laptop
 - Agenda
 - Oath of office to swear everyone in-script for board members
 - Financials
 - Pull gift card winners for membership
 - QR code for survey- 1 for each row (10)
 - Board members split out among room (not sit together)
 - Classroom style seating
 - HyVee catering- Friday morning Hyvee needs the final count

Meeting ideas:

- As part of the chapter meeting agenda, ask those who are looking for work to stand up and give a few minute elevator speech to those in attendance.