

| CVSHRM FINANCIAL REPORT | | | | | |
|-------------------------|---------------------|----------------------|----------------------|---------------------|--|
| 2022 DECEMBER | | | | | |
| | CURRENT | YEAR | ANNUAL | VARIANCE | |
| | MONTH | TO DATE | BUDGET | TO BUDGET | NOTES: |
| INCOME | | | | | |
| Membership Dues | \$2,830.00 | \$10,864.64 | \$ 14,000.00 | (\$3,135.36) | PayPal, Square, Checks |
| Meals/Meeting | | \$93.16 | \$ 300.00 | (\$206.84) | |
| Workshops | | \$2,400.00 | \$ - | \$2,400.00 | |
| National/State SHRM | | \$6,407.31 | \$ 4,000.00 | \$2,407.31 | |
| Sponsorships | | \$3,075.00 | \$ 2,400.00 | \$675.00 | |
| Disrupt HR | \$484.44 | \$8,044.91 | \$ 500.00 | \$7,544.91 | Ticket Sales |
| Miscellaneous | \$13.54 | \$599.68 | \$ 100.00 | \$499.68 | MM Dividends |
| TOTAL | \$3,327.98 | \$31,484.70 | \$21,300.00 | \$10,184.70 | |
| EXPENSES | | | | | |
| Chapter Administration | (\$112.76) | (\$1,934.84) | \$ (2,000.00) | \$65.16 | PayPal Fees, Square Fees, Sec. State. Fee, Zoom Fee |
| Chamber Dues | | (\$478.50) | \$ (900.00) | \$421.50 | |
| Disrupt HR | (\$5,498.50) | (\$6,778.19) | \$ (2,000.00) | (\$4,778.19) | PayPal Fees, Square Fees, Facebook Ad, IA Sports Supply - Shirts, Kendall Crawford DJ, Holiday Inn Venue, PayPal Refund |
| Foundation | | (\$400.00) | \$ (400.00) | \$0.00 | |
| Leadership Support | (\$894.63) | (\$8,274.70) | \$ (5,000.00) | (\$3,274.70) | December Board Mtg., Board Member Gifts, Reimbursement for SHRM State Council Mtg. for Holly, Karla & Brooke, President's Exec. Mtg. |
| Certification Materials | | (\$5,950.00) | \$ (3,000.00) | (\$2,950.00) | |
| Meals | | (\$5,782.67) | \$ (7,500.00) | \$1,717.33 | |
| Membership Support | (\$121.65) | (\$2,221.70) | \$ (2,000.00) | (\$221.70) | Flowers for Tara's Father Funeral, Flowers for Bette Wubbena funeral |
| Postage | | (\$37.00) | \$ (50.00) | \$13.00 | |
| Scholarship | | (\$1,000.00) | \$ (1,500.00) | \$500.00 | |
| Speaker Fund | (\$1,500.00) | (\$3,066.57) | \$ (3,000.00) | (\$66.57) | January Mtg. Speaker - Whitney Warne |
| Student Chapter Support | | (\$337.50) | \$ (200.00) | (\$137.50) | |
| Supplies/Printing | | (\$59.02) | \$ - | (\$59.02) | |
| Web Site | | \$0.00 | \$ (64.95) | \$64.95 | |
| Sponsorship | | (\$450.00) | \$ (500.00) | \$50.00 | |
| Misc. | (\$80.00) | (\$42.90) | \$ (100.00) | \$57.10 | Paypal Payment Refund for incorrect membership dues amount |
| TOTAL | (\$8,207.54) | (\$36,813.59) | (\$28,214.95) | (\$8,598.64) | |
| INCOME/(LOSS) | (\$4,879.56) | (\$5,328.89) | (\$6,914.95) | \$1,586.06 | |

| ASSETS | BEGINNING BALANCE | ENDING BALANCE |
|--------------|----------------------|--------------------|
| Checking | \$15,596.03 | \$10,401.35 |
| Money Market | \$13,855.29 | \$13,868.83 |
| PayPal | \$3,340.02 | \$2,204.60 |
| Petty Cash | \$3.10 | \$3.10 |
| CD | \$5,965.92 | \$5,971.94 |
| Savings | \$50.00 | \$50.00 |
| TOTAL | \$38,810.36 | \$32,499.82 |