

## **CVSHRM Board Meeting 07.06.21**

### ❖ Financials - Megan

Student memberships – free

- Promote at social event
- Create a form for them to create

### ❖ Certifications

2 people have passed

- Will have to submit their notification they have passed to get reimbursed

2 people have not

- Hoping to retest in the fall

SHRM is now offering 5 free certifications per chapter

- Testing period winter 2021-2022

### ❖ UNISHRM

Social with UNI group on 8/24 – starting at 6pm

- Reserved Pump Haus upstairs
- Chapter potentially sponsoring food
  - \$200-300 for food
- People can go down to the bar to get drinks
- Potential speed dating/mentoring format
- Double share social media

### ❖ President-Elect

Sponsor is agreed to next meeting

- Potentially doing next year in person

### ❖ Business Clothing Drive

Contact the local groups to see if they are interested

- Not thinking just business professional
- Blue jeans for working (manufacturing)

Groups:

- House of Hope
- Hospitality House
- Pathways
- Email any other ideas we think of

Bring Clothes: September Meeting (in-person)

Potential to use volunteer hours to help sort/transport clothing

❖ Membership

153 members currently

Goal: 180 members

❖ One Cedar Valley

Looking to gather employers that want to give second chances

Organization would be the connector between citizens who need help and employers who are willing to help



## CVSHRM FINANCIAL REPORT

2021 JUNE

	CURRENT	YEAR	ANNUAL	VARIANCE	
	MONTH	TO DATE	BUDGET	TO BUDGET	NOTES:
<b>INCOME</b>					
Membership Dues	\$152.50	\$5,747.50	\$ 13,500.00	(\$7,752.50)	
Meals/Meeting		\$0.00	\$ 300.00	(\$300.00)	
Workshops		\$6,550.00	\$ -	\$6,550.00	
National/State SHRM		\$4,368.14	\$ 3,713.14	\$655.00	
Sponsorships		\$2,175.00	\$ 2,400.00	(\$225.00)	
Disrupt HR		\$0.00	\$ 2,000.00	(\$2,000.00)	
Miscellaneous	\$10.27	\$27.59	\$ -	\$27.59	Interest on CD, Interest on Money Market Acct
<b>TOTAL</b>	<b>\$162.77</b>	<b>\$18,868.23</b>	<b>\$21,913.14</b>	<b>(\$3,044.91)</b>	
<b>EXPENSES</b>					
Chapter Administration	(\$508.00)	(\$1,789.61)	\$ (1,800.00)	\$10.39	PayPal Fees, Zoom Membership, Renewal of Director & Officer Liability Ins.
Chamber Dues		\$0.00	\$ (500.00)	\$500.00	
Disrupt HR		\$0.00	\$ (2,000.00)	\$2,000.00	
Foundation		\$0.00	\$ (400.00)	\$400.00	
Leadership Support		(\$2,325.00)	\$ (6,000.00)	\$3,675.00	
Certification Materials		(\$8,999.65)	\$ (6,000.00)	(\$2,999.65)	
Meals		\$0.00	\$ (5,000.00)	\$5,000.00	
Membership Support		\$0.00	\$ (1,500.00)	\$1,500.00	
Postage		\$0.00	\$ (100.00)	\$100.00	
Scholarship		(\$1,500.00)	\$ (1,500.00)	\$0.00	
Speaker Fund		(\$1,220.00)	\$ (2,000.00)	\$780.00	
Student Chapter Support		\$0.00	\$ -	\$0.00	
Supplies/Printing		\$0.00	\$ (150.00)	\$150.00	
Web Site		\$0.00	\$ -	\$0.00	
Sponsorship		\$0.00	\$ (500.00)	\$500.00	
Misc.		\$0.00	\$ (100.00)	\$100.00	
<b>TOTAL</b>	<b>(\$508.00)</b>	<b>(\$15,834.26)</b>	<b>(\$27,550.00)</b>	<b>\$11,715.74</b>	
<b>INCOME/ (LOSS)</b>	<b>(\$345.23)</b>	<b>\$3,033.97</b>	<b>(\$5,636.86)</b>	<b>\$8,670.83</b>	

ASSETS	BEGINNING BALANCE	ENDING BALANCE
Checking	\$17,789.60	\$17,383.72
Money Market	\$13,805.26	\$13,806.96
PayPal	\$2,083.52	\$2,133.90
Petty Cash	\$3.10	\$3.10
CD	\$5,927.55	\$5,936.12
Savings	\$50.00	\$50.00
<b>TOTAL</b>	<b>\$39,659.03</b>	<b>\$39,313.80</b>