

CVSHRM Membership Meeting

Held at The Elk's Club in Waterloo

June 12, 2018

Welcome:

Patrick Moran welcomed everyone to the meeting, and reminded everyone of our Service Project – Back to School Supplies – bring in school supplies to the June and July Chapter Meetings to give to the schools in the Cedar Valley areas.

Patrick also pointed out on the website Board Members and where to find their contact information. Hopefully members have a better handle on who does what, so they are free to reach out directly to our board members at any time.

Reminder for July meeting. Start time at 8:15 sharp, end time 11:30. DOL Workshop, approved for 3 hours SHRM Credit, and 2 hours HRCI. Only \$20 for non-members, so tell anyone you know that may be interested.

Cathy read the financials for May, they were submitted and approved.

General:

- Kyle introduced the meeting sponsor – Convey Sign Solutions – Bari Richter
- Patrick introduced the Speaker – Nathan Stucky- University of Iowa Human Resources Director – Topic: FMLA Abuse – Great session – a lot of questions and conversation.

Respectfully submitted,

Tammy Greiner

CVSHRM FINANCIAL REPORT
2018 May

	CURRENT MONTH	YEAR TO DATE	ANNUAL BUDGET	VARIANCE TO BUDGET
INCOME				
Membership Dues	\$727.50	\$11,272.50	\$ 14,400.00	(\$3,127.50)
Meals/Meeting	\$42.00	\$147.00	\$ -	\$147.00
Workshops		\$0.00	\$ -	\$0.00
National/State SHRM	\$550.00	\$7,567.47	\$ 7,000.00	\$567.47
Sponsorships	\$250.00	\$1,200.00	\$ 1,500.00	(\$300.00)
Miscellaneous	\$120.00	\$120.00	\$ -	\$120.00
TOTAL	\$1,689.50	\$20,306.97	\$22,900.00	(\$2,593.03)

	CURRENT MONTH	YEAR TO DATE	ANNUAL BUDGET	VARIANCE TO BUDGET
EXPENSES				
Chapter Administration		(\$597.27)	\$ (800.00)	\$202.73
Chamber Dues	(\$429.00)	(\$920.46)	\$ (800.00)	(\$120.46)
Foundation		\$0.00	\$ (500.00)	\$500.00
Leadership Support	(\$25.74)	(\$2,904.59)	\$ (5,500.00)	\$2,595.41
Certification Materials		\$0.00	\$ (1,500.00)	\$1,500.00
Meals	(\$925.00)	(\$4,185.00)	\$ (7,500.00)	\$3,315.00
Membership Support	(\$1,111.56)	(\$1,561.56)	\$ (4,000.00)	\$2,438.44
Postage	(\$10.00)	(\$20.00)	\$ (50.00)	\$30.00
Scholarship		(\$500.00)	\$ (1,500.00)	\$1,000.00
Speaker Fund		(\$425.00)	\$ (2,500.00)	\$2,075.00
Student Chapter Support		\$0.00	\$ (500.00)	\$500.00
Supplies/Printing		(\$194.82)	\$ (500.00)	\$305.18
Web Site	\$40.00	(\$80.00)	\$ (250.00)	\$170.00
Sponsorship		\$0.00	\$ -	\$0.00
Misc.		\$0.00	\$ (500.00)	\$500.00
TOTAL	(\$2,461.30)	(\$11,388.70)	(\$26,400.00)	\$15,011.30

INCOME(LOSS)	(\$771.80)	\$8,918.27	(\$3,500.00)	\$12,418.27
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	Beginning Balance	Ending Balance
Assets		
Checking	\$ 12,142.83	\$ 8,555.79

PayPal	\$ 2,492.55	\$ 3,108.56
Savings	\$ 5.00	\$ 5.00
Petty Cash	\$ 13.10	\$ 3.10
Money Market Acct	\$ 13,752.89	\$ 13,755.72
CD	\$ 5,685.67	\$ 5,685.67
Total	\$34,092.04	\$31,113.84