

CVSHRM Board Meeting Agenda 06.01.2021

- Financial Report – Megan
 - ◆ Income for May - \$881.76
 - ◆ Total expenses for May - (\$1,602.35)
 - ◆ Total Loss for May - (\$720.59)
- Membership Report – Katie
 - ◆ 150 Active Members
 - Increase of 2 members from last month
 - 3 members are pending -- probably spam
 - ◆ Reduced rates -- starting ASAP
 - How do we advertise this?
 - Brianna advertises on the social media platforms -- this has been done
 - ◆ Possibly offering scholarships for companies that didn't have the funds in their budget
 - Who would make scholarship forms?
 - Katie will work on this form
 - ◆ Email blast with reduced rate info and scholarship possibilities
- Certification Report – Karen
 - ◆ Study group's last session was last week
 - Received good feedback on study session
 - Having a feedback/lessons learned in a couple weeks
 - Good experience w/ collaborating with multiple chapters
 - General feedback -- good experience for all the chapters
 - ◆ Found some information and notes for the future certification chair
 - There are some quirks in the systems
 - ◆ HRCI Ethics Certification requirement
 - Any ideas on places to look for this?
 - Checking on this and looking for more resources
 - Potential future meeting topic?
- Marketing Report – Bryanna
 - ◆ Website is advertising reduced rate membership
- Workforce Readiness Report – Kyle
 - ◆ UNI is done for the semester so the mentorship program is on hold
 - ◆ Did videos with the scholarship recipients
- One Cedar Valley - Patrick
- Special Projects Report – Cat
 - ◆ Kick off event in August at Pump Haus
 - No survey needed with updated CDC guidelines
 - Get details out once we have more details
- President-Elect Report – Lauren
 - ◆ Contacted Tavis Hall with Experience Waterloo to see if he can speak at the July meeting
 - ◆ Reached out to next week's sponsor
 - ◆ Will reach out to One Cedar Valley as a backup plan
- President Report – Karla
 - ◆ July meeting -- in person!
 - Location: Brass Tap on 7/6

- ◆ Timeline for potential in-person activities?
 - The speakers we have now are planning on doing them virtually
 - August speaker has opted for virtual
 - Speaker is out of state
 - September speaker (PDCM) is a possibility for an in-person meeting
 - Lunch meetings?
 - Check with the Elks and see what availability looks like
 - ◆ Karla checking on this
 - ◆ Check on 2022 meetings as well?

→ Upcoming Meeting Report

- ◆ Employment Law Update

→ Question - about reducing salary personnel wages and implementing PTO policy for salaried employees

- ◆ Reduce salaried wages -- 1st week, last week, if they didn't work a full day, FMLA
- ◆ Supposed to substitute PTO/sick time if they aren't working
- ◆ Potential furlough employees, scope of job changes -- need more context
- ◆ Ask follow ups to get more context
 - Lauren will reach out and follow up

CVSHRM FINANCIAL REPORT

2021 MAY

	CURRENT	YEAR	ANNUAL	VARIANCE	
	MONTH	TO DATE	BUDGET	TO BUDGET	NOTES:
INCOME					
Membership Dues	\$80.00	\$5,595.00	\$ 13,500.00	(\$7,905.00)	
Meals/Meeting		\$0.00	\$ 300.00	(\$300.00)	
Workshops	\$800.00	\$6,550.00	\$ -	\$6,550.00	CVSHRM Study Group
National/State SHRM		\$4,368.14	\$ 3,713.14	\$655.00	
Sponsorships		\$2,175.00	\$ 2,400.00	(\$225.00)	
Disrupt HR		\$0.00	\$ 2,000.00	(\$2,000.00)	
Miscellaneous	\$1.76	\$17.32	\$ -	\$17.32	Interest on Money Market account
TOTAL	\$881.76	\$18,705.46	\$21,913.14	(\$3,207.68)	
EXPENSES					
Chapter Administration	(\$102.35)	(\$1,281.61)	\$ (1,800.00)	\$518.39	PayPal Fees, Square Fees, Zoom Membership
Chamber Dues		\$0.00	\$ (500.00)	\$500.00	
Disrupt HR		\$0.00	\$ (2,000.00)	\$2,000.00	
Foundation		\$0.00	\$ (400.00)	\$400.00	
Leadership Support		(\$2,325.00)	\$ (6,000.00)	\$3,675.00	
Certification Materials		(\$8,999.65)	\$ (6,000.00)	(\$2,999.65)	
Meals		\$0.00	\$ (5,000.00)	\$5,000.00	
Membership Support		\$0.00	\$ (1,500.00)	\$1,500.00	
Postage		\$0.00	\$ (100.00)	\$100.00	
Scholarship	(\$1,500.00)	(\$1,500.00)	\$ (1,500.00)	\$0.00	Royster/Bantz CVSHRM Scholarships
Speaker Fund		(\$1,220.00)	\$ (2,000.00)	\$780.00	
Student Chapter Support		\$0.00	\$ -	\$0.00	
Supplies/Printing		\$0.00	\$ (150.00)	\$150.00	
Web Site		\$0.00	\$ -	\$0.00	
Sponsorship		\$0.00	\$ (500.00)	\$500.00	
Misc.		\$0.00	\$ (100.00)	\$100.00	
TOTAL	(\$1,602.35)	(\$15,326.26)	(\$27,550.00)	\$12,223.74	

INCOME/ (LOSS)	(\$720.59)	\$3,379.20	(\$5,636.86)	\$9,016.06
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ASSETS	BEGINNING	ENDING
	BALANCE	BALANCE
Checking	\$18,646.63	\$17,789.60
Money Market	\$13,803.50	\$13,805.26
PayPal	\$1,948.84	\$2,083.52
Petty Cash	\$3.10	\$3.10
CD	\$5,927.55	\$5,927.55
Savings	\$50.00	\$50.00
TOTAL	\$40,379.62	\$39,659.03