

**CVSHRM Membership Meeting**  
**Held at The Elk's Club in Waterloo**  
**March 13, 2018**

Welcome:

- Patrick Moran welcomed everyone to the meeting.

Announcements:

- Scholarship deadline is March 30<sup>th</sup>.
- UNI Panel we still need one more volunteer. Reach out to Callie Youngblut if you are interested [cyoungblut@poscorp.com](mailto:cyoungblut@poscorp.com).
- Social Event will be coming up soon – looking at a May timeframe. More details to come.
- February Financial were submitted and approved.
- New Website Preview – Watch for follow up emails to come with instructions
- Referral Program – LeNae Nielsen from BlackHawk Engineering won a \$25 Gift Card for referring Jennifer Thompson – Patrick gave gift card to Jennifer to give to LeNae.

**General:**

- Patrick introduced the Speaker – Kaitlin Gallen from Posinelli Law Offices in Kansas City – Topic – Employees and Social Media

Respectfully submitted,

Tammy Greiner

<b>CVSHRM FINANCIAL REPORT</b>				
<b>2018 February</b>				
	<b>CURRENT</b>	<b>YEAR</b>	<b>ANNUAL</b>	<b>VARIANCE</b>
	<b>MONTH</b>	<b>TO DATE</b>	<b>BUDGET</b>	<b>TO BUDGET</b>
<b>INCOME</b>				
Membership Dues	\$1,995.00	\$8,835.00	\$ 14,400.00	(\$5,565.00)
Meals/Meeting	\$21.00	\$21.00	\$ -	\$21.00
Workshops		\$0.00	\$ -	\$0.00
National/State SHRM		\$7,017.47	\$ 7,000.00	\$17.47
Sponsorships	\$250.00	\$450.00	\$ 1,500.00	(\$1,050.00)
Miscellaneous		\$0.00	\$ -	\$0.00
<b>TOTAL</b>	<b>\$2,266.00</b>	<b>\$16,323.47</b>	<b>\$22,900.00</b>	<b>(\$6,576.53)</b>
	<b>CURRENT</b>	<b>YEAR</b>	<b>ANNUAL</b>	<b>VARIANCE</b>
	<b>MONTH</b>	<b>TO DATE</b>	<b>BUDGET</b>	<b>TO BUDGET</b>
<b>EXPENSES</b>				
Chapter Administration	(\$160.11)	(\$565.09)	\$ (800.00)	\$234.91
Chamber Dues		\$0.00	\$ (800.00)	\$800.00
Foundation		\$0.00	\$ (500.00)	\$500.00
Leadership Support	(\$1,593.40)	(\$2,643.91)	\$ (5,500.00)	\$2,856.09
Certification Materials		\$0.00	\$ (1,500.00)	\$1,500.00
Meals		(\$628.00)	\$ (7,500.00)	\$6,872.00
Membership Support	(\$450.00)	(\$450.00)	\$ (4,000.00)	\$3,550.00
Postage	(\$10.00)	(\$10.00)	\$ (50.00)	\$40.00
Scholarship		\$0.00	\$ (1,500.00)	\$1,500.00
Speaker Fund		(\$125.00)	\$ (2,500.00)	\$2,375.00
Student Chapter Support		\$0.00	\$ (500.00)	\$500.00
Supplies/Printing		\$0.00	\$ (500.00)	\$500.00
Web Site	(\$40.00)	(\$40.00)	\$ (250.00)	\$210.00
Sponsorship		\$0.00	\$ -	\$0.00
Misc.		\$0.00	\$ (500.00)	\$500.00
<b>TOTAL</b>	<b>(\$2,253.51)</b>	<b>(\$4,462.00)</b>	<b>(\$26,400.00)</b>	<b>\$21,938.00</b>
<b>INCOME(LOSS)</b>	<b>\$12.49</b>	<b>\$11,861.47</b>	<b>(\$3,500.00)</b>	<b>\$15,361.47</b>
	<b>Beginning</b>	<b>Ending</b>		
<b>Assets</b>	<b>Balance</b>	<b>Balance</b>		

Checking	\$13,313.61	\$ 12,155.46		
PayPal	\$1,102.92	\$ 2,521.06		
Savings	\$5.00	\$ 5.00		
Petty Cash	\$13.10	\$ 13.10		
Money Market Acct	\$13,744.41	\$ 13,747.33		
CD	\$5,660.55	\$ 5,660.55		
<b>Total</b>	<b>\$33,839.59</b>	<b>\$34,102.50</b>		