

**CVSHRM Board Meeting- March
March 7th, 2023**

- **Financial Report- Karla**
 - Biggest expense- certification materials for SHRM study group
 - Income- \$2516.47
 - Expenses- \$6939.50
 - Loss of \$4423.03
 - Around \$16k in checking
- **Membership Report- Elizabeth**
 - Active members 132
 - 53 individuals who expired in 2022- emails sent out on 3/1 and will send follow-up
 - Plans for reaching out to smaller communities- researching
 - Plans for attracting new members- membership referral (April)
 - Idea: Reach out to those that came to Disrupt HR and compare against our membership list and reach out to those that aren't members.
- **Certification Report-Katie**
 - March meeting is certified, Teresa's apprenticeship program is also certified
 - Study group started 3/1 and will go for 9 weeks
- **Marketing Report- Laci**
 - Powerpoint for march meeting
- **Workforce Readiness Report- Teresa**
 - IWFD meetings
 - Lunch & Learn on 3/21: Regulations to ensure folks know what they need to do to get funding
- **College Relations Report- Alex**
 - HCC, UNI, Wartburg- sent scholarship information to scholarship teams (closes March 31st) –Alex will send to Upper Iowa
- **President-Elect Report- Kelsey**
 - MercyOne- non-profit sponsor for March
- **President Report- Holly**
 - Disrupt HR 3.0 date set: 10/26/2023 at Hilton Garden (contract signed)
 - Planning committee scheduled: 3/23/2023 at 5:30p at Pump Haus
 - Logo review- feedback from board
 - Comp Survey Information vs. Cedar Valley Wage and Benefit Survey
 - \$6000-\$7500 for estimated wage survey cost-is this something that we would even want?
 - Membership Social Interest
 - When? (May 4, 11, or 18th)

- 20 responses: largest responses: thursday, late afternoon, paint and sip
 - June speaker confirmed- afternoon meeting at 3:30 (joint with ECI-looking for a bigger space) Dr. Bill Withers
 - July and December speakers confirmed!
 - July- virtual legal morning meeting
 - December- brenda clark hamilton
 - Hawkeye PEER program letter of support, does everyone support signing?- yes, Teresa will look into this more from a legal point of view.
- **Past-President Report- Lauren**
 - Excel award application submitted!
- **Secretary Report- Brooke**
 - 16 responses from last week's survey- pull 2 gift card winners
- **Plan announcements for chapter meeting**
 - Arrive between 7:30-7:45a for 3/14 meeting