

**CVSHRM Board Meeting**  
Meeting Minutes for May 7, 2019  
Whiskey Road, Cedar Falls, IA  
3:30 PM – 4:30 PM

Kristie covered financials.

- April expenses: Square, Pay Pal, Elk's for March
- Something to be aware of: new Veridian policy that an account becomes dormant if there is not movement of at least \$50 once per month.
- Will cut check for scholarship in the amount of \$1000.

Karla covered membership.

- 168 total members with 6 new members and 2 renewal members in April.
- State Council has given us 2 initiatives:
  - Increase membership by 5%. Our goal is to target national SHRM members who are not local CVSHRM members.
  - Create short video clips of "what has CVSHRM done for me." Must be submitted by mid-June.

Kate covered certification.

- For May and June's meetings, we have SHRM and HRCI credits.
- June's HRCI credit is business, not general HR.
- Will reach out to July speaker soon.

Bryanna covered marketing.

- Will promote DisruptHR and added speakers on Instagram (will create), Facebook, and LinkedIn. Working to get LinkedIn login.

Workforce readiness – no report.

Molly shared President Elect updates.

- Sponsors have been added to the end of this year.
- Starting sponsorships and speakers for next year.

Next chapter meeting will be May 14 at Elk's Lodge. Doors open at 11, presentation 12-1. LuAnn Scholbrock, Social Media Recruiting. Announcement on financials, videos, and scholarship winner.

**CVSHRM Chapter Meeting**  
Meeting Minutes for May 14, 2019  
Elk's Lodge, Waterloo, IA

Welcome:

- Patrick Moran welcomed everyone to the meeting and invited us to wish Kyle Roed a happy birthday.

Announcements:

- Kristie Schreck went over April 2019 financials. The financials were approved.
- Kyle Roed welcomed members to create "What CVSHRM Means to Me" video clips to submit.
- Kyle also announced the CVSHRM Scholarship Winner, Brielle Beck from UNI.

General:

- Kyle introduced the meeting's sponsor, Daniel Corbin, with the Waterloo Bucks.
- Kyle also introduced the meeting's presenter, LuAnn Scholbrock, who presented on Social Media Recruiting.

Respectfully submitted,

Lauren Peterman

**CVSHRM FINANCIAL REPORT  
2019 APRIL**

	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>ANNUAL BUDGET</b>	<b>VARIANCE TO BUDGET</b>
<b>INCOME</b>				
Membership Dues	\$515.00	\$7,340.00	\$ 14,400.00	(\$7,060.00)
Meals/Meeting	\$30.79	\$71.58	\$ 300.00	(\$228.42)
Workshops		\$0.00	\$ -	\$0.00
National/State SHRM		\$12,344.89	\$ 13,000.00	(\$655.11)
Sponsorships	\$500.00	\$500.00	\$ 1,500.00	(\$1,000.00)
Miscellaneous	\$2.83	\$36.91	\$ -	\$36.91
<b>TOTAL</b>	<b>\$1,048.62</b>	<b>\$20,293.38</b>	<b>\$29,200.00</b>	<b>(\$8,906.62)</b>

	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>ANNUAL BUDGET</b>	<b>VARIANCE TO BUDGET</b>
<b>EXPENSES</b>				
Chapter Administration	(\$25.75)	(\$1,117.27)	\$ (1,300.00)	\$182.73
Chamber Dues		(\$131.33)	\$ (900.00)	\$768.67
Foundation		\$0.00	\$ (400.00)	\$400.00
Leadership Support		(\$1,979.50)	\$ (6,000.00)	\$4,020.50
Certification Materials		\$0.00	\$ (1,500.00)	\$1,500.00
Meals	(\$1,101.00)	(\$3,612.00)	\$ (9,600.00)	\$5,988.00
Membership Support		\$0.00	\$ (3,500.00)	\$3,500.00
Postage		\$0.00	\$ (100.00)	\$100.00
Scholarship		\$0.00	\$ (1,500.00)	\$1,500.00
Speaker Fund	(\$75.98)	(\$1,735.90)	\$ (4,000.00)	\$2,264.10
Student Chapter Support	(\$122.34)	(\$122.34)	\$ -	(\$122.34)
Supplies/Printing		\$0.00	\$ (300.00)	\$300.00
Web Site		\$0.00	\$ -	\$0.00
Sponsorship		(\$400.00)	\$ (500.00)	\$100.00
Misc.		\$0.00	\$ (100.00)	\$100.00
<b>TOTAL</b>	<b>(\$1,325.07)</b>	<b>(\$9,098.34)</b>	<b>(\$29,700.00)</b>	<b>\$20,601.66</b>

<b>INCOME/ (LOSS)</b>	<b>(\$276.45)</b>	<b>\$11,195.04</b>	<b>(\$500.00)</b>	<b>\$11,695.04</b>
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<b>ASSETS</b>	<b>BEGINNING BALANCE</b>	<b>ENDING BALANCE</b>
Checking	\$13,510.66	\$12,618.42
Money Market	\$13,787.32	\$13,705.15
PayPal	\$1,379.52	\$2,068.46
Petty Cash	\$3.10	\$3.10
CD	\$5,788.72	\$5,788.72
Savings	\$5.00	\$10.00
<b>TOTAL</b>	<b>\$34,474.32</b>	<b>\$34,193.85</b>