

**CVSHRM Board Meeting**  
Meeting Minutes for September 1, 2020  
Virtual Meeting  
3:30 – 4:30 PM

Megan went over June financials.

- Income for June was \$244.84 – mostly from half-price memberships.
- Expenses were \$1,120.78 – Scholarship for Aleah Vaske, prize for August meeting participation, fees for Network Solutions, PayPal and Zoom membership.
- Total loss for the month was \$875.94.
- For next year, want to be very careful about the budget and decide how memberships could be impacted by the virtual sending. Will also plan to send financials in an email occasionally.

Karla shared membership information.

- 178 active members and 0 pending members.
- CVSHRM passed our membership audit! There are some corrections to make and will look through those.

Kate shared certification updates.

- Kate has sent the information request out for the October speaker.
- The economic inclusion conference is pending approval with SHRM and HRCI.
- To be more effective as a virtual certification chair, I would like to share a calendar of virtual events and webinars that qualify for SHRM credit.
  - To send certification credit, will try to attach within webinar using Zoom.
    - Option 2: To send certification credit, will ask speaker to add slide to the end of the presentation.
    - Option 3: To send certification credit, President will make announcement in webinar that certification info will be sent following the meeting. Then certification or president will email it out.

Bryanna was unable to attend the meeting today, so no marketing updates were shared.

Kyle was unable to attend the meeting today, so Molly shared Workforce Readiness updates.

- UNISHRM is looking for more mentors for students.
- UNISHRM has also reached out to us for help with a social change project. They want to survey employers and members the LGBTQ\* community to learn about expectations and share the data. They are looking for someone to speak to them about the SCOTUS June decision to include gender identity and sexual orientation as a protected class and how this impacts the workplace. Then they want to create a video and would like our help for that too.

Molly shared President updates.

- State conference news – they have decided to switch to virtual format, so it is moving to October 14<sup>th</sup> and 15<sup>th</sup>. They are trying to make it 2 half day sessions, perhaps on demand. No pricing yet, and it would be 7-8 recertification credits.
- Upcoming meetings:
  - September, no meeting (state conference).
  - October, PDCM.
  - November, trying to get Stephanie Carter (understanding poverty).
  - December, 2-3 hour virtual workshop with Sarah Noll Wilson to help strategize for 2021.
    - Offer seats to non-members for a cost – working on cost ideas.
- Board elections – we have some people interested. Looking for pres elect, secretary, membership, certification, and the new legislative chair.
- The selection committee has made the selections for the first Elevating HR award! The winners will be recognized on social media and in the December issue of Cedar Valley Business Monthly.
- Karla also shared President Elect updates
  - We have a sponsor for October!

**CVSHRM Financial Report  
2020 August**

	CURRENT	YEAR	ANNUAL	VARIANCE
	MONTH	TO DATE	BUDGET	TO BUDGET
<b>INCOME</b>				
Membership Dues	\$242.50	\$10,657.50	\$ 15,500.00	(\$4,842.50)
Meals/Meeting		\$103.95	\$ 300.00	(\$196.05)
Workshops		\$0.00	\$ -	\$0.00
National/State SHRM		\$513.00	\$ 12,346.41	(\$11,833.41)
Sponsorships		\$1,575.00	\$ 2,400.00	(\$825.00)
Disrupt HR		\$0.00	\$ 2,000.00	(\$2,000.00)
Miscellaneous	\$2.34	\$57.36	\$ -	\$57.36
<b>TOTAL</b>	<b>\$244.84</b>	<b>\$12,906.81</b>	<b>\$32,546.41</b>	<b>(\$19,639.60)</b>
<b>EXPENSES</b>				
Chapter Administration	(\$94.08)	(\$1,306.44)	\$ (1,300.00)	(\$6.44)
Chamber Dues		\$0.00	\$ (900.00)	\$900.00
Disrupt HR		\$0.00	\$ (2,000.00)	\$2,000.00
Foundation		(\$400.00)	\$ (400.00)	\$0.00
Leadership Support		(\$1,780.88)	\$ (6,000.00)	\$4,219.12
Certification Materials		\$0.00	\$ (1,500.00)	\$1,500.00
Meals		(\$2,544.00)	\$ (9,000.00)	\$6,456.00
Membership Support	(\$26.70)	(\$51.70)	\$ (3,000.00)	\$2,948.30
Postage		\$0.00	\$ (100.00)	\$100.00
Scholarship	(\$1,000.00)	(\$1,500.00)	\$ (1,500.00)	\$0.00
Speaker Fund		(\$2,825.00)	\$ (2,000.00)	(\$825.00)
Student Chapter Support		\$0.00	\$ -	\$0.00
Supplies/Printing		(\$34.97)	\$ (300.00)	\$265.03
Web Site		\$0.00	\$ -	\$0.00
Sponsorship		(\$425.00)	\$ (500.00)	\$75.00
Misc.		\$0.00	\$ (100.00)	\$100.00
<b>TOTAL</b>	<b>(\$1,120.78)</b>	<b>(\$10,867.99)</b>	<b>(\$28,600.00)</b>	<b>\$17,732.01</b>

<b>INCOME/ (LOSS)</b>	<b>(\$875.94)</b>	<b>\$2,038.82</b>	<b>\$3,946.41</b>	<b>(\$1,907.59)</b>
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ASSETS	BEGINNING	ENDING
	BALANCE	BALANCE
Checking	\$19,829.74	\$16,516.37
Money Market	\$13,786.86	\$13,789.20
PayPal	\$1,935.22	\$2,022.01
Petty Cash	\$3.10	\$3.10
CD	\$5,900.95	\$5,900.95
Savings	\$50.00	\$50.00
<b>TOTAL</b>	<b>\$41,505.87</b>	<b>\$38,281.63</b>