

SPS SHRM BOARD MEETING AGENDA

April 10, 2025
4:00 p.m. – 5:30 p.m.
Zoom



SPS SHRM Mission Statement

We develop and connect South Sound Human Resource professionals by providing strategic and practical tools and resources. We actively engage our members to ensure our services are timely, innovative, and relevant.

ATTENDEES

X = Present A = Absent

x	Holly Eckert, President	x	Amye Reynolds, Hospitality
x	Elisa Braley, President-Elect/SHRM Foundation	x	Amber Sferrazzo, Social Media
A	Alex Ekstrom, Treasurer	x	Breanne Johnson, College Relations
x	Sarah Butler, Membership	x	Terryl Ross, Diversity, Equity, & Inclusion (DEI)
x	Denise Altheimer, Secretary	x	Margaret Henning, Legislative
A	Michael Holloway, Programs	x	Ana Armas-Rullan, Workforce Readiness
x	Amy MacDonald, Certification		

Meeting called to order by President at 4:03 p.m.

Icebreaker/Check-in (All)

President's Report (Holly)

Main Focus: Lead chapter in proactive and progressive direction, help set chapter goals and manage accountability.

Celebrations:

- Edie Hill attended our February chapter meeting, with this feedback:
 - I attended your February Employment Law Conference virtually, which was hybrid event and I was SO impressed, I've been telling everyone! It was so well-organized, with excellent audio and visual, and it was also so inclusive with closed captioning in-person and virtually. You have truly set the standard!
- April chapter meeting, Springing Ahead: You get to go for free!
- WA SHRM Board meeting, WA SHRM Conference

Motions:

1. Offer 2025 chapter sponsorships, 25% off price, 25% off benefits.
 - a. Holly motioned and Elisa Braley seconded. All in favor.

2. Motion: Offer two tickets for the President and Tech Director of Mt. Baker chapter to our April 17 chapter meeting (remote) to learn about our accessible and hybrid meeting set-up.
 - a. Holly motioned and Elisa Braley seconded. All in favor.

President Elect's Report (Elisa)

- Inclusion email has been added. Margaret will confirm accessibility.
- Check out the tools in the Volunteer Leaders Resource Center (VLRC) - Specific board position information, Core leadership areas, etc. <https://vlrc.shrm.org/s/article/Volunteer-Leader-Core-Leadership-Area-CLA-Webcast-Webinars-2025>
- Review the Board of Director IT position - Elisa provided an update on the position's intended purpose and role. Members asked to review the job description and come prepared to discuss at the May board meeting.

Treasurer's Report (Alex)

Main Focus: Manage and update chapter finances.

- Holly provided an update in Alex' absence. Holly approved the finance reports from January and February. Feels we are in a good financial position in alignment with chapter requirements.

Workgroups (All)

Are you up for trying something new?

1. Programs, Hospitality, Social Media: Denise joined as a guest.

- New and prospective member coffee event on April 30th at 5:30 p.m. at Ebony and Ivory Coffee (1145 Broadway, Tacoma). All board members are invited to attend.
- Art on the Ave event - Sunday, July 20th from 12 - 7 p.m. All board members are encouraged to attend.
- Springing Forward event - May 15th at EQC. Goal is 125 participants, thus far only 30 registrants. Need to increase awareness/advertisement.
 - In need of sponsors. Send sponsorship leads to Michael.
 - Send Michael your slide deck
 - Suggestion to modify subject line of emails to differentiate events and emails.

2. Workforce Readiness, College Relations, Certification: Elisa to join as a guest.

- Will have a certification course this fall for SPS SHRM Chapter members.
- Connected with a professor at PLU. Hoping to revitalize PLUs student chapter.

3. DEI, Legislative, Membership: Holly to join this group. (Move Inclusion/Accessibility under this group?

- Pinnacle award vision?) First of four Introductory DEI Learning Pod Session: May 6 at 3 pm, Generations in the Workplace, led by Terry. 1 hour via Zoom. Open to Chapter members and those who work in the same employers as chapter members. After the first four monthly introductory sessions on various topics, we will launch smaller pods that will meet as cohorts over the next few months.

4. President, President-Elect, Secretary, Treasurer: (Reassign these roles to other groups?)

- No report

ACTION ITEMS

PREVIOUS MEETINGS ITEMS

CURRENT MEETING ITEMS
CLOSING ITEMS
TIME ADJOURNED
Meeting adjourned at 5:32 p.m.
NEXT MEETING
May 8, 2025 – In person @ One Digital Offices, 4041 Ruston Way, Suite 101, Tacoma, WA



President-Elect, Elisa Braley



Secretary, Denise Altheimer