

SPS SHRM BOARD MEETING AGENDA

May 8, 2025

4:30 p.m. – 7 p.m.

In Person at One Digital

4041 Ruston Way, Suite 101, Tacoma, WA.



SPS SHRM Mission Statement

We develop and connect South Sound Human Resource professionals by providing strategic and practical tools and resources. We actively engage our members to ensure our services are timely, innovative, and relevant.

ATTENDEES

X = Present A = Absent

X	Holly Eckert, President	X	Amye Reynolds, Hospitality
X	Elisa Braley, President	X	Amber Sferrazzo, Social Media
A	Alex Ekstrom, Treasurer	X	Breanne Johnson, College Relations
X	Sarah Butler, Membership	X	Terryl Ross, Diversity, Equity, & Inclusion (DEI)
A	Denise Altheimer, Secretary	X	Margaret Henning, Legislative
X	Michael Holloway, Programs	X	Ana Armas-Rullan, Workforce Readiness
X	Amy MacDonald, Certification		

Call the meeting to order: Meeting Started 4:37 pm

Icebreaker (Sarah 10 mins)

President's Report (Holly)

Main Focus: Lead chapter in proactive and progressive direction, help set chapter goals and manage accountability.

- Board Roles Discussion Update- Holly Eckert has made the decision to step down from her position as Board President and has expressed her desire to continue serving on the Board in the role of Member-at-Large. Holly invites Elisa Braley, current President-Elect to step into the President role. Elisa Braley has accepted the role of acting President of SPS SHRM and has officially appointed Holly Eckert as a Member-at-Large.
- We need a President-Elect, Elisa will start interviewing candidates for the President-Elect position. The goal is to fill this in the next month and half.

President - (Elisa)

- IT Director Position
 - Elisa talked w/ Alex during the officers meeting and he didn't have any concerns.
 - We want to go for the Pinnacle award, chapter support for IT, help to Elisa
 - Elisa motions to bring on a board IT Director
 - Michael seconds

- Update on Scholarships & Students
 - Don't have to be a member of our chapter or a member of a student chapter to get a scholarship if it's under the College Relations Funds
 - BreAnne is using her fund for a student scholarship
 - Update on using your budget and what requires a vote - If you have a budget you can use it! Use it for what it's accounted for. Ex: if it's meant for a scholarship, use it for a scholarship. If you want to use the budget for something different, bring it to the board and we'll vote
- Upcoming events:
 - May 15th spring ahead conference. Current attendance = 75-80 people currently
 - Amye won't be there. Needs a sub. Amy Mac will team up with Bre to sub for Amye to check people in
 - We need an MC/ moderator ... any volunteers?? Ana
 - Amber will run zoom
 - June 16 Social Hour – chips and guacamole. Held at one Digital. Students can be invited. More details to come

Treasurer's Report (Elisa sub for Alex)

- Still looking for sponsors at a pro rated amount.
- Fully transitioned from BOA to Sound Credit Union
- Poll from last event = do we want to keep the breakfast and pay more? Or keep the price and just have pastries? Poll overwhelmingly voted for keeping the price the same and just have pastries

Dinner & Speed Check-in (Time: 30 mins)

- How are people feeling about their role - Everyone shared how they are doing and feeling. Some good progress and projects around the table.

Workgroups Breakout & Wrap Up (All) (Time 45 mins)

1. Programs, Hospitality, Social Media: Already had August speaker who is talking about accessibility
2. Workforce Readiness, College Relations, Certification: Motions to move funds from workforce readiness and college relations to support certifications scholarships
 - a. Michael seconds
 - b. Passes unanimously. \$500 from college relations and workforce readiness will be allocated to certification for use towards certification scholarships
3. DEI, Legislative, Membership: Pods started
4. President, President-Elect, Secretary, Treasurer: Working on Member Appreciation idea: go to the park and do a catered picnic -Owen beach; Sip and paint; Rainers' game? Elisa to survey members

Holly doesn't have an email! Please email Holly at her ArchBright email address for now.

ACTION ITEMS

PREVIOUS MEETINGS ITEMS

CURRENT MEETING ITEMS

Amy Mac - Ice Breaker next meeting
Amy Mac - Reaching out to Scholarship Winners
Elisa - Survey members about Member Appreciation ideas

CLOSING ITEMS**TIME ADJOURNED**

Meeting adjourned at 6:58 pm

NEXT MEETING

June 12, 2025, via Zoom



President, Elisa Braley



Notetaker, Breanne Johnson