

SSCHRA BOARD MEETING MINUTES

AUGUST 20, 2020

Meeting

Meeting called to order at 6:05pm by Sharon Cruse Armstead.

Board Members Present:

Sharon Cruse Armstead; Brenda Bailey; Coya Castro; Dee Taylor Cox; Amber Scott; Leslie Pearson

Board Members Absent:

Lesia Barnes; Paulette Clark; Megan McGhee

Attendance at 8-20-2020 Program Meeting Via Zoom:

Presenters: Violet Clark and Dr. Dianne Dawson Daniels. Sharon will send a "Thank You" note and a gift card to the presenters.

Participants: Alexandra; Amber; Roger; Tayloko01; Sharon Cruse Armstead; Brenda Bailey; Lesia Barnes; Reyna Carbajal; Coya Castro; Dee Taylor Cox; Brenda D; Vanessa Duffin; Alicia James; La June; V Mercer; Meghan McGhee; Leslie Pearson; Catalina Pinon; M Porter; Stephanie Smith; Vicki Spires; Ericka Williams

Standing Director Reports:

Membership: Amber reported that there are no new members and that there are about 10 people that are pending members from the website. Amber will send out an email to them to remind them to join.

Finance: Dee reported that we are not in the red; we have about \$3,000 in the account. She is waiting on accounting documents to finalize a financial report. Sharon shared that SHRM wants the chapter to contribute \$200 to a basket for the SHRM conference. Sharon believes we will send the basket to the winner.

College Relations: Sharon shared that Leslie can contact a previous director of college relations to get ideas to improve college relations. Sharon shared that there was an active chapter at St. Xavier University, and Leslie will follow up to find out if the chapter is still active. If the chapter is not active, Leslie will inquire whether school would like to revitalize the chapter. Sharon will give Leslie the contact information for the people who can let Leslie know the parameters for approaching schools to start a chapter.

Communications: Brenda will use LinkedIn to market the monthly program Zoom meetings; the program Zoom meetings will also be advertised on the website. Participants also receive emails about the meetings.

Programs: Megan will address how we will give credit for Zoom meetings. Sharon shared that there is a speaker lined up for the September program meeting, but a speaker for the October meeting is needed. Board members shared possible topics such as safety, insurance, or roundtable discussion.

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Other Business

Sharon shared that the SHRM conference will be in Chicago next year and that Board members can choose to volunteer and get a discount on tickets. If someone volunteers for a certain amount of days, the person may be able to go to the conference for free. Sharon shared that SHRM is pushing specialized certificates in HR fundamentals.

Sharon shared that around the end of November the Board will begin to plan for 2021.

New Board members should send their headshot to Brenda for the website.

Next Board meeting Thursday, September 17th.

Meeting adjourned at 7:03pm by Sharon.