

NYSSHRM, Inc. EXPENSE REIMBURSEMENT FORM

Expense Reimbursement Process/Instructions

Positions Eligible for Reimbursed Expenses by NYSSHRM, Inc.

Positions on the State Council (Officers, District Directors, State Council Core Leadership Area Directors) and Volunteers identified by the State Conference Chairperson are eligible for reimbursement of expenses when traveling for State Council business. Chapter representatives should be reimbursed by their local chapters for their attendance at State Council meetings. Chapters which cannot support their members' attendance at State Council meetings should discuss their financial needs with the State Director.

Approved Expenses

Hotel: The Council will reimburse up to the discounted room rate at the provided hotel location (including taxes) or an offsite hotel location. If a Council member wishes to stay at a different hotel location, reimbursement will not exceed the meeting/conference room rate. If another hotel has a lower rate, the lower rate will be reimbursed. Reimbursement will be for a standard room only. Suites will not be reimbursed unless a business reason is approved by the State Director. Upon check-in, you will be required to present your credit card against which incidental charges will be applied.

Meals: Reasonable meal costs will be reimbursed including gratuity. Gratuity shall not exceed 20% of the bill. A meal expense will not be reimbursed if a meal is provided at the meeting/conference. Alcohol will be reimbursed at a reasonable rate (shall not be excessive).

Airfare: Tickets should be purchased at least 30 days in advance when possible to obtain favorable rates. Reimbursement will be based upon economy class fare (reimbursement will not be made for first class). Exceptions to this must be approved in advance by the State Director.

Ground Transportation: Valet parking charges will not be reimbursed. Tolls and parking will be reimbursed with receipts. Limousine rides will only be reimbursed if there is an economic advantage over a taxi/Uber/Lyft. Rental cars will only be approved under certain circumstances (e.g. when no other service is available).

Mileage: NYSSHRM uses 76¢/mile rate to reimburse volunteer mileage expenses for State Council members in accordance with IRS guidelines.

Miscellaneous: Gratuity for housekeeping will be reimbursed up to \$5.00 per night. Baggage handling will be reimbursed up to \$2.00 per bag. Expect reimbursement within 15 business days following submission to the Finance Director.

Reimbursement Process

1. Purchase item and secure a receipt (excluding tips).
 - a. **Receipts must be submitted to the Finance Director within 30 days of the event.**
2. Complete expense reimbursement form including current mailing address.
3. Finance Director communicates with State Director regarding non-budgeted expense reimbursement.
4. Finance Director in consultation with State Director approves, questions, and/or discusses with requester.
5. Finance Director maintains back-up documents.
6. Finance Director processes checks to mail out and will bring checks to Board meetings to issue at the meeting with proper documentation.
7. Finance Director signs and mails checks. (State Director signs expense checks for Finance Director expenses).

Submit expense form and receipts to the Finance Director:

Mary Stone, 143 Country Route 26, West Monroe NY, 13167

mstone@hoacny.com

NYSSHRM, Inc.
EXPENSE REIMBURSEMENT FORM

Date:	First Name:	Last Name:	State Council/Volunteer Role:
Address:	City:	State:	Zip Code:

Purpose of travel:

	State Council Activity	State Conference Activity
Check One	☐	☐

Mileage Expenses (IRS Guidelines 76¢ per mile)

Date	From	To	Mileage	Amount
			Subtotal A:	

Travel Expenses (Flights, Tolls, Ground Transport, Meals, Hotel, etc.)

Date	Type	Service Provider Name	Amount
			Subtotal B:

Miscellaneous Expenses (Printing, Supplies, Postage, etc.)

Date	Type	Amount
		Subtotal C:

Signed: _____

Print Name: _____

Date: _____

Expense Summary	
Expense Type	Amount
Subtotal A:	
Subtotal B:	
Subtotal C:	
TOTAL REIMBURSEMENT:	